Overview of AWARD

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Why AWARD?
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The majority of those who produce, process, and market Africa’s food are women, but only one in four agricultural researchers is female.

Source: AWARD/ASTI 2009
The Need is There

AWARD received applications from **3,501** unique women in **500+** institutions in **11** countries
Responding to the Challenge

AWARD is a career-development program that:

• **Strengthens** research, leadership skills
• **Accelerates** agricultural gains
• **Benefits** small-holder farmers, most of whom are women
Women Empowering Women
11 Sub-Saharan African Countries
### Fellows’ Research Disciplines

<table>
<thead>
<tr>
<th>Economics</th>
<th>Engineering</th>
<th>Agroforestry</th>
<th>Agronomy</th>
<th>Animal &amp; Livestock</th>
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</thead>
<tbody>
<tr>
<td>Aquatic &amp; Fisheries</td>
<td>Biodiversity</td>
<td>Crops Sciences</td>
<td>Ecology</td>
<td>Entomology</td>
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<tr>
<td>Extension Education</td>
<td>Food /Nutrition</td>
<td>Horticulture</td>
<td>Molecular Biology</td>
<td>Natural Resources</td>
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<tr>
<td>Virology</td>
<td>Soil Sciences</td>
<td>Veterinary Sciences</td>
<td>Water/Irrigation</td>
<td>Other</td>
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AWARD by the Numbers

• **395** number of AWARD Fellows to date

• **356** number of men and women serving as AWARD Mentors (50% are men)

• **226** number of junior women scientists mentored by an AWARD Fellow

• **977** total number of agricultural scientists in this NEW continent-wide network
Our Approach: Women and Men
Our Approach: Partnership, 85+ Research Organizations
AWARD Fellows Become More:

- Technically competent
- Confident
- Visible
- Better networked
1. Fostering Mentoring Partnerships

1. Mentoring training workshop with mentor
2. Mentoring for one year
3. Mentor a junior woman scientist (mentee) for one year
2. Building Science Skills
AWARD Science Program

1. Professional association membership

2. Science conference: support to attend

3. AWARD Science Skills Course

4. Advanced science training: Compete for research attachment or science short course (post-graduates only)
3. Developing Leadership Capacity
Need Technical and Leadership Skills to Advance Professionally
AWARD Alumnae: Preliminary Results

- **84%** experienced a significant increase in their confidence and motivation to excel, lead, and contribute toward a great vision for the future.

- **87%** improved their scientific skills and access to resources. This contributed to a significant increase in their scientific outputs, and a more than doubling of their annual publication rates in peer-reviewed journals.
AWARD Alumnae: Preliminary Results

• At least **80%** are involved in the development of new methodologies and/or technologies, about half of which are being developed together with smallholder farmers.

• **52%** were promoted in their workplaces.
Questions?
Thank you