



CPA Headquarters Secretariat Staff Biographies

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Stephen Twigg Secretary-General Email: stephen.twigg@cpahq.org

Career Summary: Stephen Twigg was appointed as the 8th Secretary-General of the Commonwealth Parliamentary Association (CPA) and took up this position from 1 August 2020.

The CPA Secretary-General, Stephen Twigg is a former

UK Parliamentarian, who was previously elected to the Parliament of the United Kingdom as a Member of Parliament from 1997 to 2005 (Enfield Southgate) and from 2010 to 2019 (Liverpool West Derby). During his parliamentary career, he held several senior positions including Chairperson of the International Development Select Committee, Minister for Schools and a range of Shadow Front Bench roles.

Before entering Parliament, he was elected as a Local Councillor in the London Borough of Islington. Following the 2019 General Election when he stepped down from Parliament, Stephen Twigg was instrumental in setting up the International Parliamentary Network for Education and was actively involved in parliamentary strengthening with both Global Partners Governance and the Westminster Foundation for Democracy (WFD).

Education: Prior to his parliamentary career, he studied Philosophy, Politics and Economics at Balliol College, Oxford University. He became the youngest President of the National Union of Students in 1990-92.



Mr Jarvis Matiya Deputy Secretary-General Email: jarvis.matiya@cpahq.org

Career Summary: Worked in a number of roles in global justice, human rights, rule of law, gender, equality and governance. Former Special Adviser to UN Women; Head of Justice/Human Rights Adviser at the Commonwealth Secretariat (justice, rights, rule of law, gender). Also roles with the Malawi Government and the Malawi Human

Rights Commission.

Education: LLM (Human Rights Law) with Merit (University of London - Birkbeck), LLB (Hons) Malawi, Diploma (Human Rights and Humanitarian Law) University of Lund, Sweden.



CPA HEADQUARTERS SECRETARIAT

Mr Paul Townley Finance Director Email: paul.townley@cpahq.org

Career summary: Chartered Accountant for 38 years before moving to the 'not-for-profit' sector in 1997. After qualifying, worked in the Financial Services sector for 14 years as Group Accounts Manager at Lombard North Central Plc and then as Head of Finance at the international Swedish investment bank, Svenska Handelsbanken AB (publ).

Finance Director and Company Secretary at a range of charities including Action For Kids, Philharmonia Orchestra, Big Issue Foundation, British Agencies for Adoption & Fostering and The Abbeyfield Society. Trustee/Treasurer for a number of organisations as well as carrying out pro bono overseas consultancy work.

Education: Qualified as a Chartered Accountant in 1980. Fellow of the ICAEW. Diploma in Charity Accounting. BSc (Open) in Environmental Management and Third World Development.



Ms Emily Davies Head of Secretary-General's Private Office Email: emily.davies@cpahq.org

Career Summary: 2019 to present: Head of Secretary-General's Private Office, Commonwealth Parliamentary Association; 2015-2019: International Project Manager, British Group Inter-Parliamentary Union; 2014-2015: Political Consultant, Dods Parliamentary Communications; 2013-2014: Business Development Manager, Business Link Japan.

Education: BA (Hons.) in Politics with Proficiency in French, University of Exeter.



Ms Sharon Moses Human Resources Advisor Email: sharon.moses@cpahq.org

Career Summary: Extensive skills and knowledge with Private, Public and Voluntary sectors of industry as well as Central and Local Government. Held HR strategic positions within a variety of organisations including CPA UK, HM Treasury, Police IT Organisation, Royal Mail, British Gas, Tetley, Barnardos as well as various local authorities and Housing Associations.

Education: Masters in Human Resources Management, specialising in Employment Law, Diploma in Personnel Management, Chartered Member of the Institute of Personnel & Development.

Interests: Travel, Theatre, Reading, Cooking, Social Housing voluntary work.



Mr Matthew Salik Head of Parliamentary Development Email: matthew.salik@cpahq.org

Career Summary: Head of Parliamentary Development, CPA Headquarters Secretariat, 2019-present; Deputy Head of International Partnerships, CPA UK, 2017-2019; Senior Election Coordinator and Election Analyst, CPA BIMR, 2015-2019; Deputy Head of Multilateral Projects, CPA UK, 2015-2017; Americas, Caribbean and Europe (ACE) Programme Manager, CPA UK, 2013-2015; Private Secretary to the CPA International

Chairperson, CPA UK, 2011-2013; CPC 2011 Project - Office Manager, UK Parliament and CPA UK, 2010 – 2011, Communications Administrator, UK Parliament 2009-2010; Senior Officer Clerk, UK Parliament, 2005-2009.

Education: MSc International Security and Global Governance, Birkbeck University of London, 2008; BA (Hons) History, University of Westminster, 2003; PRINCE2 Practitioner, 2013; Project Management for Development (PMD Pro) certification, 2018; UK Parliament Continuous Improvement Practitioner, 2018.

Interests: Painting, sculpturing, reading, traveling, cinema, cooking.



Mr Chinonso Orekie Head of IT and Digital Transformation Email: chinonso.orekie@cpahq.org

Career Summary: Head of IT and Digital Transformation, CPA Headquarters Secretariat, London, November 2017 to date; Chief Technology Officer, The UK Supreme Court, London, 2016 – 2018, IT Manager, The UK Supreme Court, London, 2009 – 2016; IT Manager, The Ministry of Justice, London, 2004 - 2009.

Education: University College London, Master of Science in

Technology Entrepreneurship; University of Kent, B.Eng in Computer Systems Engineering.

Interests: Traveling, Fashion, Reading, Photography and Technology.



Mr Tuck Choo Financial Accountant Email: tuck.choo@cpahq.org

Career Summary: Started career as an auditor for 12 years. Then worked in finance in the hedge fund industry for 14 years before moving to the 3rd sector.

Education: Qualified Accountant with the Chartered Institute of management Accountant (ACMA).

Interests: Food and movies.

CPA HEADQUARTERS SECRETARIAT



Mr Jeffrey Hyland

Editor, *The Parliamentarian* and Communications Manager Email: jh@cpahq.org

Career Summary: Editor, *The Parliamentarian* and CPA Communications Manager, May 2015 to date; PR & Marketing Manager, Westminster Kingsway College, London, 2005–2015; Travelling and working at Vodafone Australia/GE Money in Australia and New Zealand, 2004; PR & Marketing Executive, JVC (UK) Ltd, London, 2001–2003; Project Coordinator, UBS

Warburg, London, 2000–2001; Tournament Executive, Lawn Tennis Association, Nottingham and London, 2000.

Education: BA Honours Degree French and Politics, University of Nottingham, 2000. Teaching English in Paris, France, 1998–1999. PRINCE2 Project Management, 2016.

Interests: Theatre, freelance writing, royalty, photography and languages.



Mr James Pinnell Programmes Manager, Multilateral Engagement Email: james.pinnell@cpahq.org

Career Summary: November 2019: Programmes Manager, CPA; January 2017: Programmes Assistant, CPA; September 2016 – January 2017: Researcher and Student Fellow, Hague Centre for Innovation; October 2015-January 2017: Secretary/ Co-Founder, Pax Initiative: Global Youth for Peace and Justice.

Education: Universiteit Leiden, LLM in European Law (2014-2016); Universiteit Leiden, MA in International Relations (2014-2016); University of Liverpool, Law LLB (2010-2013).

Interests: Sport and carpentry.



Ms Lydia Buchanan Programmes Manager, Bilateral Engagement Email: lydia.buchanan@cpahq.org

Career Summary: Joined the CPA Headquarters Secretariat

as a Programmes Manager, working on parliamentary strengthening on a bilateral basis. Spent two years at CPA UK as a Programmes Officer working on the UK Overseas Territories Project on public financial scrutiny, a special project funded by the UK Government. Prior to this, worked as the Clerk of Council

for the Legislative Council of St Helena, which is where keen interest for CPA Small Branches and parliamentary strengthening primarily began.

Education: BA Politics; Masters in Public Policy and Practice, University of Greenwich; Project Management for Development (PMD Pro) certification.

Interests: Rugby, Football and socialising with friends and family.



Ms Cynthia Appenteng Partnership & Engagement Manager Email: cynthia.appenteng@cpahq.org

Career Summary: Partnership and Engagement Manager for the Commonwealth Parliamentary Association (2020-Ongoing). Previous roles are as follows: Partnership Development Consultant (between 2016-2020) for a few organisations (UN Office for Project Services, Gerson Lehman Group, Australian High Commission, Stockdale

Solutions, Parliamentary Outreach Trust). Senior Programmes Advisor (2008 -2016) for the UK Home Office. Also worked with stakeholders on a wide range of policies, programmes and projects in Europe, Middle East and Africa.

Education: Executive MSc in Public Administration, London School of Economics & Political Science; PRINCE2 Project Management; Scaled Agile Framework Product Manager Certifications.

Interests: Volunteering, meditation, long walks, dreaming of travelling to exotic locations.



Ms Bénite Dibateza Programmes Officer and CWP Coordinator Email: benite.dibateza@cpahq.org

Career Summary: Joined the CPA as a Programmes Administrator in December 2017. Prior to this, worked as a receptionist at Imperial College London and volunteered as a French translator and interpreter for the members of the francophone community at her university in Coventry and her home borough in London.

Education: French and International Relations at Coventry University, 2017; Erasmus Certificate, Applied Foreign Languages at La Sorbonne Nouvelle Paris 3, 2016.

Interests: Singing, music, reading, films and inter-cultural exchanges.



Mr Clive Barker Programmes Officer and CPwD Coordinator Email: clive.barker@cpahq.org

Career Summary: Clive joined the CPA in March 2018 and is the Coordinator of the Commonwealth Parliamentarians with Disabilities (CPwD) network and Youth Engagement programmes.

Education: Project Management for Development (PMD Pro) Certification; BA Sociology & Global Development, Derby University

Interests: UK politics, films, music

CPA HEADQUARTERS SECRETARIAT



Mr Jack Hardcastle

Programmes Officer and CPA Small Branches Coordinator Email: jack.hardcastle@cpahq.org

Career Summary: Programmes Officer, CPA Headquarters Secretariat, June 2019 to date; Administrative Coordinator, AximoMD, 2018-2019; Intern, Institute for Integrated Transitions, 2018; Administrative Assistant, Aximo Design, 2015-2016; Hospitality Assistant, Fullers, 2014-2015; Sales Assistant, Brimelows, 2009-2011

Education: MA International Security, Universitat de Barcelona, 2016-2018. BA Hons. History, University of Westminster, 2011-2015. University Post-Soviet and Eastern European Society, Founder, 2016-2017. University Golf Society, Founder, 2011-2014.

Interests: History, guitar, books, golf, languages, international affairs



Ms Avni Kondhia Executive Officer, Secretary-General's Office

Email: avni.kondhia@cpahq.org

Career Summary: Joined CPA in April 2020; previous roles include Project Coordinator on the Global Forum for Women Political Leaders, Reykjavik, Iceland; Departmental Assistant/ Paralegal, Winckworth Sherwood LLP, London.

Education: Global Diplomacy – Diplomacy in the Modern World, Coursera - School of Oriental and African Studies,

2020; The Modern Commonwealth, Institute of Commonwealth Studies, 2020; International Politics MSc, School of Oriental and African Studies, 2018 – 2019; Law and Sociology BA, Keele University, 2012 – 2015.

Interests: International affairs, volunteering, reading, movies and TV shows



Ms Colette Blair-Buchanan Finance Officer Email: colette.blair-buchanan@cpahq.org

Career Summary: Joined the CPA Headquarters Secretariat as a Temporary Finance Assistant in March 2018 and was offered the permanent role in December 2018. Prior to this, I worked as a Purchase Ledger Clerk for Posterscope Ltd. I have always worked in Finance as it offers a great variety of opportunities.

Education: Currently studying the Chartered Institution of Management Accounts degree. I completed my final Association of Accounting Technicians Qualification in 2013.

Interests: Dancing, music, reading, films and my children.

CPA HEADQUARTERS SECRETARIAT



Ms Aqsa Latif Programmes Administrator Email: aqsa.latif@cpahq.org

Career Summary: Programmes Administrator, CPA Headquarters Secretariat, June 2019 to date; PA to Director, Gardezi Jay & Co, London, 2018-2019; Membership Assistant, Work Life Hammersmith, London, 2017- 2018; Greenpeace UK, London, 2017; Research Assistant, Active Change Foundation, London, 2016.

Education: Bachelor of Arts Degree History and Politics, School of Oriental and African Studies (SOAS University of London) 2013 - 2016.

Interests: Volunteering, reading, blogging.



Ms Acacia Wall Programmes Administrator Email: acacia.wall@cpahq.org

Career Summary: Programmes Administrator, CPA, December 2020 to date; Customer Success Specialist Team Leader at Bark.com Global Limited in London, 2019 – 2020; Travel break backpacking Europe 2018-2019; Program Manager, International Volunteer HQ, 2018-2019.

Education: Bachelor of Arts in Psychology & Criminology, 2018

Interests: Reading, yoga, travel, and languages.



Ms Olivia Flynn Programmes Administrator (Parliamentary Academy) Email: olivia.flynn@cpahq.org

Career Summary: Programmes Administrator, CPA Secretariat 2020 – to present; Project Assistant, UK National Commission for UNESCO 2019 – 2020; Supporter Relations Officer, Médecins Sans Frontières 2018 – 2019; Foreign Language teacher, British Council, Hunan, China 2017 – 2018.

Education: International Relations BA (Hons), University of East Anglia & Zhejiang University, Hangzhou, China 2013 – 2017; Foreign Speakers of Mandarin (HSK) Level 2, 2019; Tackling and Preventing Domestic & Sexual Violence/Abuse Women's Aid Award, 2020; PRINCE2 Practitioner, 2020; Foreign Speakers of Mandarin (HSK) Level 3, Kings College London, 2021.

Interests: Volunteering, Languages, LGBTQIA+ rights, Gender Equality & Running.



Mr Tom Davies

Communications and Monitoring & Evaluation Administrator Email: tom.davies@cpahq.org

Career Summary: Supporting the Communications Manager to run the various communications channels used by the CPA and helps the Programmes team with the administration of monitoring and evaluation processes. Previously, a Media and Communications Intern at REDRESS, an international human rights organisation focussed on the prevention of torture.

Education: International History and Politics BA, University of Leeds, 2020 with a year abroad at McGill University in Montréal, Canada.

Interests: Playing and watching sport (particularly the Welsh rugby team and the England cricket team), listening to podcasts and visiting new cities.



Mrs Luseane Chesham Office Administrator Email: lochesham@cpahq.org

Career Summary: CPA roles - Office Administrator, 2019 to present; Executive Assistant to the Secretary-General, CPA, 2008 to 2018; Personal Assistant to the Secretary-General, CPA, 2007; Secretary, Information Services, CPA, 1991-2006. Previous roles - Regional Sales, Finance & Accounting; Travis Perkins Plc., Timber & Builders Merchants, London, 1978-90.

Education: NZ University Ent. NZ Higher National Cert., Diploma & HNC in Business and Management Studies, Paddington College, London, UK.

Interests: Reading, Sports, and Films

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