



THE CPA PARLIAMENTARY ACADEMY

A Centre of Excellence for Commonwealth Parliamentarians

ADVANCED PARLIAMENTARY DEVELOPMENT RESIDENCY PROGRAMME

SYDNEY,
NEW SOUTH WALES, AUSTRALIA

21 - 27 MAY 2022

PROGRAMME BOOKLET



ABOUT THE CPA

The Commonwealth Parliamentary Association (CPA) connects, develops, promotes and supports parliamentarians and their staff to identify benchmarks of good governance and the implementation of the enduring values of the Commonwealth. The CPA collaborates with parliaments and other organisations, including the intergovernmental community, to achieve its statement of purpose. It brings parliamentarians and parliamentary staff together to exchange ideas among themselves and with experts in various fields, to identify benchmarks of good practices and new policy options they can adopt or adapt in the governance of their societies.

To learn more, visit our website here. www.cpahq.org

THE CPA NETWORKS

CPA Small Branches

Established in 1981, the network represents Commonwealth jurisdictions with populations under 500,000 and operates within the framework of the CPA. The CPA Small Branches network seeks to “empower small parliaments to overcome national and global challenges through cooperation, advocacy and the strengthening of parliamentary democracy and good governance”. Find out more here: <https://www.cpahq.org/our-networks/cpa-small-branches/>

Commonwealth Women Parliamentarians

The CWP was founded in 1989 to increase the number of female elected representatives in parliaments and legislatures across the Commonwealth and to ensure that women’s issues are brought to the fore in parliamentary debate and legislation. The network provides a means of building the capacity of women elected to parliament to be more effective in their roles; improving the awareness and ability of all parliamentarians, male and female, and encouraging them to include a gender perspective in all aspects of their role - legislation, oversight and representation and helping parliaments to become gender-sensitive institutions. Find out more here: <https://www.cpahq.org/our-networks/commonwealth-women-parliamentarians/>

Commonwealth Parliamentarians with Disabilities

Recognising the need to increase representation of persons with disabilities in political institutions, the Commonwealth Parliamentarians with Disabilities (CPwD) network has been established to facilitate activities and programmes to champion and increase representation of persons with disabilities in Commonwealth parliaments and to work towards the mainstreaming of disability considerations in all CPA activities and programmes. Find out more here: <https://www.cpahq.org/our-networks/commonwealth-parliamentarians-with-disabilities/>

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ADVANCED PARLIAMENTARY DEVELOPMENT RESIDENCY PROGRAMME

SYDNEY, NEW SOUTH WALES, AUSTRALIA
21 - 27 MAY 2022

It gives me great pleasure to welcome you on behalf of the CPA Headquarters Secretariat to the inaugural **Advanced Parliamentary Development Residency Course**, held in Sydney, Australia from 21 - 27 May 2022.

As you may know, the [CPA Parliamentary Academy](#) was established in 2021, and comprises online courses, and externally delivered training for parliamentarians and parliamentary staff from across the Commonwealth. The residency courses are intended to complement the online courses, providing face-to-face interactive learning and knowledge-sharing at a more advanced level.

It is important to highlight that this programme will be an intensive undertaking and so it is essential that all participants are prepared to commit to the full programme and engage in all agenda items. The greater the effort, the greater the reward.

Throughout the programme week participants will have the opportunity to legislate, scrutinise and advocate/educate around a single, central issue. Using this issue, participants will work alongside an experienced mentor to perfect their skills and to identify approaches for utilisation in their national and domestic settings. Each day will be dedicated to a particular parliamentary function such as the legislative and committee process. Participants will test their skills out in the community, in the parliamentary chamber and in a committee room alongside their colleagues. The programme will give an invaluable opportunity for participants to focus on their own needs and wants. In particular, their medium to long-term career goals and aspirations.

At the conclusion of the programme, participants will gain skills and insights in the following areas:

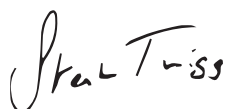
- Identify the characteristics of effective parliamentarism in the 21st Century;
- In-depth analysis and understanding of the legislative process;
- Strengthened communication, presentation and influencing skills;
- Improved scrutiny and oversight skills;
- Greater utilisation of engagement with external stakeholders for mutual gain;
- Increased capacity around analysis, planning, evaluation and research.

In addition to the above skills, participants will also establish a network of like-minded peers from across the Commonwealth who can provide long-term support and guidance. By attending this programme participants will also get an opportunity for international inter-parliamentary engagement as well as an insight into the political landscape in New South Wales, Australia and the Commonwealth. I strongly encourage all participants to use the opportunity to engage and network with their colleagues and perhaps even choose to connect via a WhatsApp group, which my team can help to facilitate.

As this is the first of its kind for the CPA Headquarters Secretariat, we are especially keen to perfect our approach and continuously improve how this programme is delivered, so please take the time to share with us your feedback at the conclusion of the programme, or once you have had further time to reflect.

In closing, I wish to express my thanks to the excellent team from the New South Wales Parliament for their support and dedication in helping to deliver this worthwhile programme.

Yours sincerely,



Stephen Twigg
Secretary-General, Commonwealth Parliamentary Association

OUTLINE PROGRAMME

DAY 1 – 22 MAY 2022

STUDY DAY & ACCLIMATISATION

All morning **Accreditation and Registration**

Hotel Lobby - Radisson Blu Plaza, Sydney

All day **Study time and reading of resource pack**

Day 1 of the programme has been mainly set aside for participants to focus on reviewing the course material in preparation for the start of the programme.

18:00-19:30 **Welcome Reception**

Official opening of the Residency Programme.

Lady Fairfax Room, Radisson Blu Plaza, Sydney

Evening *Free evening*

DAY 2 – 23 MAY 2022 - AM

SETTING THE SCENE

08:45-09:00 *Departure (on foot - approx. 7 mins) to the Parliament of New South Wales, 6 Macquarie St, Sydney NSW 2000, Australia*

09:00-09:30 **HOUSEKEEPING & INTRODUCTIONS**

Introduction to the week's programme agenda. The session will also cover key housekeeping matters and opportunity for participants to get to know one another.

Facilitator: Matthew Salik, Head of Programmes, CPA

Jubilee Room, Parliament House (all day)

09:30-10:15 **PERSONAL GOAL SETTING**

This session will look at the importance of identifying personal goals for self-improvement and to ensure key professional and personal objectives can be worked towards. Participants will also have time to self-reflect and set objectives for the residency programme.

Participants must return Pre-Assessment forms at the conclusion of this session.

Facilitator: Matthew Salik, Head of Programmes, CPA

10:15-11:00 **SMOKING CEREMONY & REFRESHMENT BREAK**

Welcome to Country and Smoking Ceremony to welcome the participants onto Aboriginal Land - performed by: Brendan Kerin, Metropolitan Local Aboriginal Land Council.

11:00-13:00 **MENTORING SESSION**

This will give participants an in-depth opportunity to work with a mentor in small groups to examine key areas around a number of topics. Participants will be able to examine domestic approaches and hear ideas from experts on techniques and tips for personal development in the performance of their duties.

Legislative Drafting	Ethics and Standards	Research and Information Gathering	Parliamentary Procedure (Standing Orders)	Financial Scrutiny and PFM
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13:00-14:00 **Networking Lunch**

DAY 2 – 23 MAY 2022 - PM

14:00-15:00	CHARACTERISTICS OF A GOOD PARLIAMENTARIAN This interview-style session will give an opportunity for participants and mentors to discuss what makes for an effective parliamentarian in the modern age, and what skills, approaches, ethics and views shape them. Participants will get to discuss issues they have faced in their own country context and how they can overcome those challenges. Facilitator: Stephen Twigg, CPA Secretary General
15:00-15:45	PARLIAMENTARIANS AND PARLIAMENT This session examines the relationship between parliamentarians and the institution of parliament. What does a parliamentarian need in terms of support, who owns parliament and how can it be fit for purpose in supporting parliamentarians in their roles? Facilitator: Lydia Buchanan, Deputy Head of Programmes - Bilateral Engagement, CPA
15:45-16:00	Networking Break
16:00-16:45	PARLIAMENTARIANS AND BEYOND This session examines the role of parliamentarians outside of parliament and their function in the community, country and internationally. Who, why and how should parliamentarians engage with external stakeholders? Including a focus on diversity and inclusion. Facilitator: Lydia Buchanan, Deputy Head of Programmes - Bilateral Engagement, CPA
16:45-	<i>End of Day 2 - Departure (on foot - approx. 7 mins) to the Radisson Blu Plaza, Sydney</i>

DAY 3 – 24 MAY 2022 - AM

LEGISLATIVE PROCESS

09:15-09:30 *Departure (on foot - approx. 7 mins) to the Parliament of New South Wales, 6 Macquarie St, Sydney NSW 2000, Australia*

09:30-10:00 **RECAP OF DAY 2**

Facilitator: Lydia Buchanan, Deputy Head of Programmes - Bilateral Engagement, CPA

10:00-11:00 **THE LEGISLATIVE PROCESS**

This session will provide an in-depth analysis of the legislative process and what is considered good practice – focus will be on scrutinising laws (before Bills are given first reading and whilst in parliament), drafting laws, opportunities for amending laws and advocating for them? This session will examine these topics from the perspective of government and Private Member's Bills.

Facilitator: Lydia Buchanan, Deputy Head of Programmes - Bilateral Engagement, CPA

11:00-11:15 **Networking Break**

11:15-12:15 **GROUP WORK – LEGISLATIVE SCRUTINY SESSION**

With the support of an assigned mentor, and in groups (Government/Opposition/Independents), participants will have an opportunity to examine the Bill in preparation for the 2nd Reading in the afternoon. Groups will have a chance to coordinate their approaches to the debate.

DAY 3 – 24 MAY 2022 - PM

12:15-12:45	SPEECH AND PRESENTATION MASTERCLASS To assist participants in preparing their contributions to the debate, a 30min workshop on giving speeches, structuring speeches and body language will be available. Facilitator: Matthew Salik, Head of Programmes, CPA
12:45-13:15	INDIVIDUAL WORK – LEGISLATIVE SCRUTINY SESSION With the aid of mentors, participants will have individual focus time to prepare their contributions for the debate.
13:15-14:15	Networking Lunch
14:15-14:30	Post-lunch warm-up
14:30-16:15	CHAMBER DEBATE – 2ND READING OF THE WASTE AVOIDANCE AND RESOURCE RECOVERY AMENDMENT (PLASTICS REDUCTION) 2021 BILL Participants will debate the 2 nd Reading of the Waste Avoidance and Resource Recovery Amendment (Plastics Reduction) 2021 Bill. The exercise will be timed and will include stop-start question and answer opportunities throughout. The exercise will provide an opportunity to use influence and negotiation skills, presentation skills, scrutiny skills, teamwork, understanding and interpretation of rules of procedure and confidence building.
16:15-16:30	Networking Break
16:30-17:00	ANALYSIS & WASHUP Following the debate, participants will have a chance to reflect on the legislative process, how to achieve change and how to communicate effectively for that change. Facilitator: Lydia Buchanan, Deputy Head of Programmes - Bilateral Engagement, CPA
17:00-	<i>End of Day 3 - Departure (on foot - approx. 7 mins) to the Radisson Blu Plaza, Sydney</i>

OUTREACH AND REPRESENTATION

08:30-09:00 *Departure (on foot - approx. 7 mins) to the Parliament of New South Wales, 6 Macquarie St, Sydney NSW 2000, Australia*

09:00-09:30 **RECAP OF DAY 3**

Facilitator: Lydia Buchanan, Deputy Head of Programmes - Bilateral Engagement, CPA

09:30-10:30 **OUTREACH, EDUCATION AND ADVOCACY**

This session will begin by examining the representative function of a parliamentarian and how parliamentarians bring the people into parliament as both representatives and delegates. How can parliamentarians build effective partnerships and gain the support they need to achieve real and sustainable change?

In groups, the participants will look at stakeholder mapping on a key issue.

Facilitator: Lydia Buchanan, Deputy Head of Programmes - Bilateral Engagement, CPA

10:30-11:00 **Networking Break**

11:00-12:00 **TRADITIONAL MEDIA AND SOCIAL MEDIA**

In the digital age, it is essential for parliamentarians to get their message out into the community. New and traditional media are vital channels to be exploited and managed. Parliamentarians must also be listeners as well as talkers. How can the media be used as a powerful mechanism to reach out and learn?

In groups, the participants will consider designing a communications strategy around a key issue.

Facilitator: Matthew Salik, Head of Programmes, CPA

DAY 4 – 25 MAY 2022 - PM

12:00-13:00	Networking Lunch
13:00-16:00	FIELD VISIT <p>A key part of any parliamentarian's work is to go out into the community either to learn from community stakeholders or to share information for the purposes of educating or advocating. This field visit will highlight the benefits of visiting local projects or activities to gain in-depth and valuable primary first-hand information to assist the parliamentarian in fulfilling their roles and responsibilities.</p> <p>Delegates will visit the VISY Recycling Material Recovery Facility in Smithfield, NSW.</p> <p>Visy is a global leader in packaging and resource recovery, and has been a pioneer in sustainability since its inception. In business for over 70 years, it operates in more than 120 sites throughout Australasia and has trading offices across Asia and Europe. With over 7,000 employees, it provides end-to-end solutions for customers' needs across paper, primary packaging, fibre packaging, packaging supplies and consumables, point of sale displays, automation, materials handling, logistics and recycling</p> <p>This visit will play a key role in Day 5's scrutiny and committee focus.</p>
16:00-	<i>End of Day 3 - Coach to return to the Radisson Blu Plaza, Sydney</i>

DAY 5 – 26 MAY 2022 - AM

SCRUTINY, ACCOUNTABILITY AND OVERSIGHT

08:30-09:00 *Departure (on foot - approx. 7 mins) to the Parliament of New South Wales, 6 Macquarie St, Sydney NSW 2000, Australia*

09:00-09:30 **RECAP OF DAY 4**

Facilitator: Matthew Salik, Head of Programmes, CPA

09:30-10:15 **SCRUTINY AND OVERSIGHT IN THE CHAMBER**

This session examines the opportunities open to parliamentarians in the Chamber to hold the executive to account and what government members should do to fulfil their accountability, oversight and scrutiny functions. What are ministerial questions, how should they take place in the real world and how do you ensure you get information as opposed to political grandstanding.

Facilitator: Lydia Buchanan, Deputy Head of Programmes - Bilateral Engagement, CPA

10:15-10:30 **Networking Break**

10:30-11:15 **SCRUTINY AND OVERSIGHT IN COMMITTEES**

This session will look at the work of select and standing committees and why they are one of the most effective mechanisms to scrutinise and hold the executive to account. How committees work, how members should perform, what should committees do to ensure they are influential change-makers from report and recommendations to public pressure and beyond.

Facilitator: Matthew Salik, Head of Programmes, CPA

11:15-12:15 **QUESTIONING MASTERCLASS**

This will be an opportunity to look at what a good question is, what are open and closed questions and when to use them, how to ensure you get the answers you seek and how to have confidence in drafting and asking a procedurally correct question.

In groups, participants will look at how to structure a good question.

Facilitator: Matthew Salik, Head of Programmes, CPA

DAY 5 – 26 MAY 2022 - PM

12:15-13:00	GROUP WORK – COMMITTEE PREP-WORK With the help of their mentors, time will be given for groups to prepare for the forthcoming committee session in drafting questions and how to coordinate their approach with a designated Chair.
13:00-14:00	Networking Lunch
14:00-16:00	COMMITTEE EXERCISE Individuals will be divided up into groups to conduct a committee hearing with witnesses on the Waste Avoidance and Resource Recovery Amendment (Plastics Reduction) 2021 Bill. Members will have the chance to ask probing questions to real-life experts from New South Wales and will then, in private, examine what would be the committees' key recommendations.
16:00-16:15	Networking Break
16:15-16:45	ANALYSIS & WASHUP Following the committee session, participants will have a chance to reflect on the scrutiny and oversight process, how to effect change and how to communicate for that change. Facilitator: Lydia Buchanan, Deputy Head of Programmes - Bilateral Engagement, CPA
16:45-17:30	FEEDBACK AND COURSE EVALUATION Delegates will complete a short post-assessment form and verbal feedback session on the course and key outcomes. Facilitator: Lydia Buchanan, Deputy Head of Programmes - Bilateral Engagement, CPA
17:30-18:00	CLOSING & GROUP PHOTO Closing Speech, issuing of certificates and Vote of Thanks
17:00-	<i>End of Day 5 - Departure (on foot - approx 7 mins) to the Radisson Blu Plaza, Sydney</i>

ATTENDEE BIOGRAPHIES

ANGUILLA

Hon. José Vanterpool MHA

Member of the House of Assembly

Year First Elected/Appointed: **2019**

Government/Opposition: **Opposition**

Political Party: **Anguilla United Front**

Career in Parliament: Appointed First Nominated Member of the Anguilla House of Assembly, February 2019. Appointed Deputy Speaker, April 2019. Single Island Wide Electoral District Representative Anguilla HOA, June 2020.

Career before entering Parliament: I.T. Manager at Malliouhana an Auberge Resort 2018-2020.

Education: Professional Development Certificate in Parliamentary Governance (CPA and McGill University) 2020. Graduated University of Bristol with Masters of Engineering Degree in Computer Science 2018. Anguilla Island Scholar 2014. Albena Lake Hodge Comprehensive School Valedictorian 2012.



AUSTRALIAN CAPITAL TERRITORY

Hon. Peter John Cain MLA

Assistant Speaker

Year First Elected/Appointed: **2020**

Government/Opposition: **Opposition**

Political Party; **Canberra Liberals**

Career in Parliament: Current Shadow Portfolios: Attorney-General, Planning and Land Management, Jobs and Workplace Affairs, Regulatory Services, Assistant Treasurer, (Acting) Multicultural Affairs. February 2022-current: Chair of Standing Committee on Justice and Community Safety. 11 February 2021-30 November 2021: Chair, Select Committee on the Drugs of Dependence (Personal Use) Amendment Bill 2021. December 2020-February 2022: Member, Standing Committee on Education and Community Inclusion. November 2020-current: Assistant Speaker. 28 October 2020-current: Elected as Member for Ginninderra, ACT Legislative Assembly.

Career before entering Parliament: 2002-2020: Public Servant and Lawyer, Revenue Management, ACT Treasury. 1984-1998: Teacher and Principal at Non-Government Schools in South Australia and the ACT. 1978-1983: Mathematics Teacher in NSW High schools

Education: October 2002: Admitted to Roll of Legal Practitioners, ACT Supreme Court and High Court of Australia. 2002: Graduate Diploma in Legal Practice, Australian National University. 1999-2001: Bachelor of Laws (Hons), University of Canberra. 1977: Diploma of Education, Newcastle University. 1973-1978: Bachelor of Mathematics (Hons), Newcastle University.



AUSTRALIAN CAPITAL TERRITORY

Hon. Dr Marisa Paterson MLA

Chair of Environment, Climate Change and Biodiversity Committee

Year First Elected/Appointed: **2022**

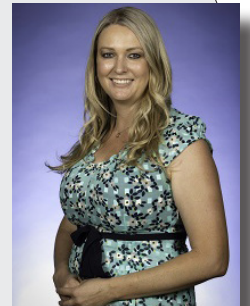
Government/Opposition: **Government**

Political Party; **Labor Party**

Career in Parliament: 2020 - Elected to the ACT Legislative Assembly.

Career before entering Parliament: 2017 - 2020 - Director, Centre for Gambling Research, Australian National University. 2016 - 2017 - Research Fellow - Centre for Aboriginal Economic Policy Research, Australian National University. 2015 - 2016 - Postdoctoral Fellow - Centre for Social Research and Methods. 2007 - 2013 - Phd Student - Charles Darwin University.

Education: PhD Anthropology - Charles Darwin University. Masters Applied Anthropology and Participatory Development - Australian National University. Bachelor of Arts (Psychology and Anthropology) - Monash University.



BANGLADESH

Hon. Pankaj Nath MP
Member of Parliament

Year First Elected/Appointed: **2014**
Government/Opposition: **Government**
Political Party: **Bangladesh Awami League**

Career in Parliament: Member, Standing committee on Cultural Affairs Ministry. Member , Standing committee on Ministry of Expatriates Welfare & Overseas Employment

Career before entering Parliament: General Secretary , Jagannath Hall Students Union, University of Dhaka. General Secretary, Bangladesh Students League, University of Dhaka. General secretary, Bangladesh Awami Volunteers League. Central Executive Committee.

Education: BSc(honours) Mathematics, University of Dhaka, Bangladesh.



BANGLADESH

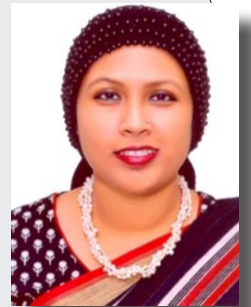
Hon. Prof. Rumana Ali MP
Member of Parliament

Year First Elected/Appointed: **2019**
Government/Opposition: **Government**
Political Party: **Bangladesh Awami League**

Career in Parliament: Member - 1st term in Parliament

Career before entering Parliament: Professor/Teaching

Education: LL.M, LL.B, M.A in English, B.A(Hons.)



BANGLADESH

Hon. Ahsan Adelur Rahman MP

Member of Parliament

Year First Elected/Appointed: **2019**

Government/Opposition: **Opposition**

Political Party: **Jatiyo Party**

Career in Parliament: Elected as Member of Parliament of the 11th Parliament of Peoples Republic of Bangladesh. From Constituency 15 Nilphamari in 2021. Also contributing as Member of Parliamentary Standing Committee of Estimated Accounts. Executive Member of Climate Parliament. Member of Parliamentary Caucus on Migration and Development. Member of Parliamentary Caucus on Social and Climate Justice.

Career before entering Parliament: Professional Banker with 15 years of banking experience in 3 different countries with 3 Multinational Banks . From 2017 to 2019 Head of Retail Banking Strategy and Analytics of Dubai Islamic Bank. Dubai, UAE. 2011 to 2017 Senior Regional Manager of Financial Planning & Analytics, Standard Chartered Bank, DIFC, Dubai, UAE. 2008 to 2011, As Head of Business Intelligence, Retail Banking, Qatar National Bank, Doha, Qatar. 2002 to 2008 Senior Portfolio Manager Credit Card Standard Chartered Bank Dhaka, Bangladesh.

Education: From 2000 to 2002 Master of Business Administration (MBA) Major in Finance, from Institute of Business Administration (IBA), Dhaka University. Dhaka, Bangladesh. From 1996 to 1999 Bachelor of Commerce (Hons), Shaheed Bhagat Singh College, University of Delhi, Delhi, India. From 1994 to 1995 Higher Secondary School Certificate, Dhaka, Bangladesh. From 1991 to 1993 Secondary School Certificate, Dhaka, Bangladesh.



NEW SOUTH WALES

Hon. Felicity Wilson MP

Parliamentary Secretary to the Treasurer and for COVID Recovery,
Member of the Legislative Assembly

Year First Elected/Appointed: **2017**

Government/Opposition: **Government**

Political Party: **Liberal Party**

Career in Parliament: Member, Legislative Assembly Committee on Investment, Industry and Regional Development, Deputy Chair, Joint Standing Committee on the Office of the Valuer General. Parliamentary Secretary for the Environment, 2021. Temporary Speaker, 2019-2021. Deputy Chair, Committee on Children and Young People, 2019-2020. Deputy Chair and Member, Legislative Assembly Committee on Environment and Planning, 2019-2022. Member, Legislative Assembly Committee on Community Services, 2017-2019. Deputy Chair, Joint Standing Committee on Electoral Matters, 2019-2022. Member, Public Accounts Committee, 2019-2021. Chair, Legislation Review Committee, 2018-2021. Member, Joint Select Committee on Sydney's Night Time Economy, 2019.

Career before entering Parliament: Prior to entering Parliament in 2017, she was Corporate Affairs Manager for a large infrastructure services business. Before this, Felicity was the NSW Deputy Executive Director for the Property Council of Australia. She began her career advising on Corporate and Government Affairs for a global energy company. 2012 to 2015 President, Liberal Women's Council (NSW), Liberal Party.

Education: Master of Public Policy (MPP), University of Sydney, 2014. Bachelor of Media (BMedia), Macquarie University, 2005



NEW SOUTH WALES

Hon. Dr Hugh McDermott MP

Member of the Legislative Assembly

Year First Elected/Appointed: **2015**

Government/Opposition: **Opposition**

Political Party: **Australian Labor Party**

Career in Parliament: Member, Committee on the Ombudsman, the Law Enforcement Conduct Commission and the Crime Commission 2015-2019.

Career before entering Parliament: Prior to his election to Parliament, Hugh practised as a Barrister-at-Law and as the Director of Financial Crime Programs at the Australian Graduate School of Policing & Security, Charles Sturt University.

Hugh served seven years in the Australian Army Reserve and is presently a volunteer firefighter with the Rural Fire Service (RFS).

Education: Doctor of Philosophy (Laws) (PhD Laws), King's College London, University of London. Master of Labor Law and Relations (MLLR), University of Sydney. Bachelor of Laws (Hons) (LLB(Hons)), University of Technology, Sydney. Barrister-at-Law (NSW) (High Ct of Aust) (England and Wales).



NIUE

Hon. Ritchie Mautama MLA

Member of the Legislative Assembly

Year First Elected/Appointed: **2020**

Government/Opposition: **N/A**

Political Party:

Career in Parliament:

Career before entering Parliament:

Education:



NIUE

Hon. Makaseau Ioane MLA

Member of the Legislative Assembly

Year First Elected/Appointed: **2020**

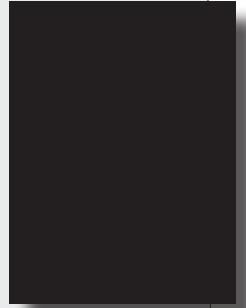
Government/Opposition: **N/A**

Political Party: **Independent**

Career in Parliament:

Career before entering Parliament: Retired public servant

Education: Diploma in Police Prosecutions



PAKISTAN

Hon. Syed Ghulam Mustafa Shah MNA

Chair of the Committee for Ports and Shipping and Chair of the Committee for Water and Power

Year First Elected/Appointed: **2018**

Government/Opposition: **Government**

Political Party: **Pakistan Peoples Party**

Career in Parliament: Member of the National Assembly, Chair of the Committee for Ports and Shipping, Chair of the Committee for Water and Power, Member, Publics Accounts Committee, Member, Foreign Affairs Committee, Member, Rules and privileges, Member, House Advisory, Member, Finance Committee of the National Assembly.

Career before entering Parliament: Chairman District Council, Agriculturist, Business

Education: Bachelor of Arts



PAKISTAN

Hon. Mehnaz Akber Aziz MNA

Member National Assembly, Pakistan

Year First Elected/Appointed: **2018**

Government/Opposition: **Government**

Political Party: **PML-N**

Career in Parliament: Member of the following committees:

- Special Committee on China-Pakistan Economic Corridor (CPEC)
- Standing Committee on Federal Education & Professional Training
- Sub Committee on Federal Education & Professional Training
- National Assembly Strategic Plan Oversight Committee (SPOC)
- Convener Pak-Hungry parliamentary friendship group
- Standing Committee on Foreign Affairs (2018-2019)

Career before entering Parliament: Over 2 decades of professional experience in human rights and policy advocacy. Her forte is public policy design and reforms with a special focus on human rights, child rights and gender mainstreaming throughout her career. 2016-18, Adviser Ministry of Federal Education and Professional Training. 2014-18, Member Open Society Foundation. 2013-15, Worked with ILM Ideas. 2014-20, Worked with Diversity Foundation USA. 2012, Senior Adviser GEO Television Network. 2012, Senior Adviser Government of Khyber Pakhtunkhwa. 2011-13, Senior Adviser World Bank. 2009-10, Strategic Adviser Pakistan Education Task Force. 2006-to date, Chief Executive and Founding Director Children Global network Pakistan.

Education: 1991 M.A, Gender and Development, Institute of Development Studies (IDS), University of Sussex, Brighton, United Kingdom. 1990, M.Sc, Anthropology, Quaid-e-Azam University, Islamabad, Pakistan.



PAKISTAN

Hon. Senator Saifullah Abro

Chair of the Standing Committee on Power, Member, Committee on Interior, Member, Committee on Housing and Works, Member, Committee Maritime Affairs, Member, Committee on Communications

Year First Elected/Appointed: **2021**

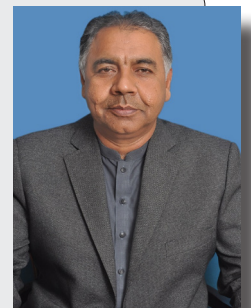
Government/Opposition: **Opposition**

Political Party: **Pakistan Tahreek e Insaf (PTI)**

Career in Parliament: Senator

Career before entering Parliament: N/A

Education: Masters in political sciences



PAKISTAN

Hon. Senator Kamran Michael

Member Committee, Climate Change, Information and Broadcasting, Maritime Affairs, Kashmir Affairs and Gilgit Baltistan, Human Rights

Year First Elected/Appointed: **2012**

Government/Opposition: **Government**

Political Party: **Pakistan Muslim League (N)**

Career in Parliament: Federal Minister of Port and Shipping

Career before entering Parliament: N/A

Education: Bachelor in Arts (BA)



PAKISTAN

Hon. Senator Khalida Ateeb

Member, Committee Industry and Production, Climate Change, Housing and Works, Overseas Pakistanis and Human Resource Development

Year First Elected/Appointed: **2021**

Government/Opposition: **Government**

Political Party: **Muttahida Qaumi Movement (MQM)**

Career in Parliament: Senator

Career before entering Parliament: N/A

Education: Masters in Political Science and L.L.B



SAINT LUCIA

Hon. Senator Angelina Polius

Year First Elected/Appointed: **2020**
Government/Opposition: **Opposition**
Political Party: **United Workers Party**



Career in Parliament: Opposition Senator October 2021- present. Government Senator September 2020- July 2021.

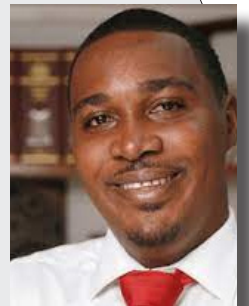
Career before entering Parliament: Teacher Educator - August 2007 - June 2020. English Language Teacher - September 2006 - July 2007. Elementary Teacher - September 1989 - July 2006

Education: Doctor of Education - UNICAF January 2017 - February 2022 (pending). MA in New Literacies - University of Sheffield 2009. BEd in Language Arts, University of the West Indies 2005. Associate Degree Teacher Certification- UWI/ Sir Arthur Lewis Community College - 1997.

SAINT LUCIA

Hon. Jeremiah Norbert MP

Year First Elected/Appointed: **2021**
Government/Opposition: **Government**
Political Party: **St Lucia Labour Party**



Career in Parliament: Deputy Speaker, Parliamentary Representative for Micoud North.

Career before entering Parliament: Police Officer

Education: Currently pursuing a BSc in Political Science, Advanced Certificate of Education (Management of Business, Economics, Sociology, Communication Studies)

SELANGOR

Hon. Suee Lim Ng MLA

Speaker of the Selangor Legislative Assembly

Year First Elected/Appointed: **2018**

Government/Opposition: **Government**

Political Party; **Democratic Action Party (DAP) part of The Alliance of Hope (PH)**

Career in Parliament: 2018 - current: Speaker of Selangor Legislative Assembly and MLA for Sekinchan Constituency. 2013 - 2018: MLA for Sekinchan Constituency. 2008 - 2013: MLA for Sekinchan Constituency. 2003 - 2008: MLA for Sekinchan Constituency (Opposition).

Career before entering Parliament: Businessman

Education: Malaysian Higher School Certificate (STPM)



SELANGOR

Hon. Hasnul Baharuddin MLA

Deputy Speaker

Year First Elected/Appointed: **2018**

Government/Opposition: **Government**

Political Party:

Career in Parliament:

Career before entering Parliament:

Education:



SELANGOR

Hon. Jamaliah Jamaluddin MLA

State Legislator

Year First Elected/Appointed: **2018**

Government/Opposition: **Government**

Political Party: **Democratic Action Party**

Career in Parliament: Committee Member for Select Committee on Competency, Accountability and Transparency (Select). Selangor State Assemblyperson.

Career before entering Parliament: Special Assistant to former Selangor State Assemblyperson. Petaling Jaya City Councillor. Account Manager for Ratera Van Galen Sdn. Bhd (Shopper Market Research Company). Data Analyst for Ratera Van Galen Sdn. Bhd (Shopper Market Research Company).

Education: Bachelor's Degree in Business Studies (Northwood University). Diploma in Management (Management & Science University).



SELANGOR

Hon. Yi Wei Lim MLA

State Assemblywoman; Member of Public Accounts Committee

Year First Elected/Appointed: **2018**

Government/Opposition: **Government**

Political Party: **Democratic Action Party**

Career in Parliament: 2018 – Present: State Assemblywoman.

Career before entering Parliament: September 2016 – April 2018: Local councillor for the Petaling Jaya City Council; February 2016 – April 2018: Political Secretary to Hon. Tony Pua, Damansara Member of Parliament (MP); January 2014 – December 2015: Conference Producer (Asia), Incisive Media Financial Publishing (Hong Kong).

Education: September 2009 – December 2013: Bachelor of Business Administration (BBA), Finance, The Hong Kong University of Science & Technology (HKUST).



SRI LANKA

Hon. Tharaka Ramanya Balasuriya MP

State Minister of Foreign Affairs

Year First Elected/Appointed: **2020**

Government/Opposition: **Government**

Political Party: **Sri Lanka Podujana Peramuna (SLPP)**

Career in Parliament: 2020 - Present State Minister of Foreign Affairs, Member of Parliament. 2015 -2019 State Minister of Social Security, Member of Parliament.

Career before entering Parliament: Elected member of the Sabaragamuwa Provincial Council - 2012. Head Corporate Business - Sri Lanka Insurance Corporation.

Education: Master's degree in Business Administration from Cardiff Metropolitan University. Bachelor of Arts degree, majoring in Mathematics and Economics from University of Wisconsin. Primary education at Colombo International School.



SRI LANKA

Hon. Harshana Supun Rajakaruna MP

Member of Parliament

Year First Elected/Appointed: **2020**

Government/Opposition: **Opposition**

Political Party: **Samagi Jana Balawegaya (SJB)**

Career in Parliament: 2020 - Present. Assistant Whip of the Opposition in Parliament. 2015 - Present: Member of Parliament.

Career before entering Parliament: 2011 - Present Chairman of the Young Professionals Organization of the SJB. 2011 - Present Dompe Electorate Organizer of the SJB. 2014 - 2015 Chief Opposition Whip of the Western Province Provincial Council. 2009 - 2015 Member of the Western Province Provincial Council (WPPC) representing The United National Party (UNP). 2009 - 2015 Member of the Provincial Public Accounts Committee of the WPPC. 2009 - 2015 Member of the Consultative Committee of the Western Province Health Ministry. 2009 - 2015 Member of the Consultative Committee of the Western Province Agriculture Ministry. 2005 - 2009 John Keells Stock Brokers (Pvt.) Ltd, Senior Investment Advisor.

Education: Tertiary Education: 2003 - 2004, Cardiff University, United Kingdom, Master of Business Administration (MBA). 2000 - 2003 University of Nottingham, United Kingdom, BA (Hons) in Management Studies. Primary and Secondary Education at Royal College, Sri Lanka. 1999 GCE Advanced Level, Distinction -1, Credit - 3. 1996 GCE Ordinary Level, Distinction - 8. Other: 2005 Colombo Stock Exchange, Investment Advisor Certification.



TANZANIA

Hon. Abdullah Ally Mwinyi MP

Member of Parliament

Year First Elected/Appointed: **2020**

Government/Opposition: **Government**

Political Party: **Chama Cha Mapinduzi (CCM)**

Career in Parliament: Member of Parliament – Mahonda Constituency - Zanzibar; 2007 – 2017 East African Legislative Assembly (EALA) – Was a member of EALA representing the United Republic of Tanzania for two five-year terms; 2014 - 2017 Chair Standing Committee of Regional Affairs and Conflict Resolution for two and half years; 2007 - 2010. Chair of Legal Rules and Privileges Committee for two and half years and 2007 - 2012. A member of the Commission for 5 years.

Career before entering Parliament: 2010 – Present Envision Consulting Company Limited Managing Director. 2006 – 2007 Mkono & Co. Advocates – Associate. 2005 – 2006 BP Tanzania Ltd – Company Secretary. 2002 – 2005 BP Southern Africa – Lead Project Manager (Cape Town). 2000 – 2002 BP Tanzania Ltd – Supply and Trade Coordinator. 1996 – 1997 Trainee State Attorney – Ministry of Legal Affairs (DSM).

Education: Oct. 1999 – Oct 2000 University of Wales, Cardiff (UWC) – LLM in Commercial Law. Master's Degree in Commercial Law. Jun 1993 – Jun 1996 University of Wales, Cardiff (UWC) – L.L.B (Hons) All the core subjects necessary to Qualify as a Barrister or Solicitor in the UK. Advocate of the High Court of Tanzania. Admitted in June 2012 Advocate of the High Court of Zanzibar. In August 2006 was Admitted as an Advocate of the High Court of Zanzibar. Project Management, University of Cape Town. Supply Economics Course.



TANZANIA

Hon. Dr Alice Karungi Kaijage MP

Member of the Administration and Local Government Affairs Committee

Year First Elected/Appointed: **2020**

Government/Opposition: **Government**

Political Party: **Chama Cha Mapinduzi (CCM)**

Career in Parliament: Deputy Chair of Committees dealing with issues of HIV/AIDS, Tuberculosis, Drug addiction and non-Communicable Disease.

Career before entering Parliament: 2019 - 2020, Medical Specialist - Physician, Jakaya Kikwete Cardiac Institute. 2002 - 2006, Medical Officer -in -Charge Dispensaries in Temeke Municipal Council. 2009 - 0000, Medical specialist II, Jakaya Kikwete Cardiac Institute. 2013 - 2013, Medical Officer II, Temeke Hospital. 2015 - 2018, Medical Officer Jakaya Kikwete Cardiac Institute. 2002 - 2006, Doctor-in-Charge, Temeke District Dispensaries. 2013 - 2015, Medical Officer, Muhimbili Hospital - Adult Cardiology. 1997 - 2001, Medical Doctor, Ipamba Dispensary Diabetic Center.

Education: 2009 - 2009, Friedrich EbertStiftung (Training in Leadership and Management). 2009 - 2009, East Africa (Various trainings for youths). 2004 - 2004, University of Dar es Salaam (Computer Training). 2003 - 2003 British Council- Dar es Salaam (English Course). 2001 - 2001, St. Augustine University (operation Management). Ministry of Health (AMREF, UNFPA, MEWATA etc - different courses). 1990 - 1993, Secondary School, Jangwani Secondary School CSEE. 1995 - 1997, Diploma Clinical Officers Training Center-Tanga. Diploma in Clinical Medicine. 2006 - 2011, Bachelor Degree, International Medical and Technological University. Bachelor in Surgery and Internal Medicine. 2015 - 2019, Masters Degree, Muhimbili University of Health and Allied Sciences. Masters of Medicine in Internal Medicine.



QUEENSLAND

Hon. Jennifer Howard MP

Chair of Ethics Committee, Member for Ipswich

Year First Elected/Appointed: **2015**

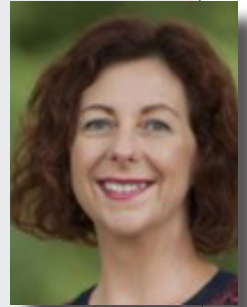
Government/Opposition: **Government**

Political Party: **Australian Labor Party (ALP), Queensland Branch**

Career in Parliament: Jennifer was first elected as the Member for Ipswich on 31st January 2015. She was appointed Chair of the Ethics Committee on 26 November 2020. She has previously served as Assistant Minister for Veterans' Affairs (2017-2020), Assistant Minister of State Assisting the Premier (2016-2017), Assistant Minister for Local Government (2015 – 2016), and Chair of the Agriculture and Environment Committee (2015 – 2016).

Career before entering Parliament: Jennifer has lived in Ipswich for over 30 years and co-ran a local business before moving into roles in State and Federal Government. She has been active around the community as a Justice of the Peace (Qualified) since 2001 and working with school P&Cs, sporting club committees and local community and seniors groups. In 2005, Jennifer played a pivotal role in the establishment of the Ipswich Women's Development Network, a not-for-profit organisation which provides an annual scholarship to a local female student at the former UQ Ipswich campus.

Education: Jennifer has been a qualified Justice of the Peace (JP) for 21 years.



WESTERN AUSTRALIA

Hon. Martin Aldridge MLC

Deputy President of the Legislative Council, Chair of Committees

Year First Elected/Appointed: **2013**

Government/Opposition: **Opposition**

Political Party: **The Nationals**

Career in Parliament: Parliamentary Service: Elected to the Thirty-eighth Parliament for the Agricultural Region on 5 April 2013 following a recount to fill the vacancy consequent upon the resignation of Hon Mia Jane Davies (Nat). Term expired 21 May 2013. Re-elected 2013, 2017 and 2021 for the terms commencing 22 May. Parliamentary Appointments: Deputy Chair of Committees: 23 May 2017 - 21 May 2021. Chair of Committees: 25 May 2021 - present. Parliamentary Party Appointments: Secretary of the Parliamentary National Party: 19 March 2013 - 21 May 2017. Nationals Whip in the Legislative Council from 26 April 2017 - 19 April 2021. Shadow Minister for Emergency Services; Regional Health; Road Safety; Volunteering; Regional Communications: from 19 April to present. Standing Committees: Member, Standing Committee on Estimates and Financial Operations: 22 May 2013 - 18 August 2015. Member, Joint Standing Committee on Audit: 13 June 2013 - 18 August 2015. Member, Standing Committee on Procedure and Privileges: 17 February 2015 - 21 May 2017 (Re-appointed 23 May 2017 - 21 May 2021). Member, Standing Committee on Procedure and Privileges: 25 May 2021 - present. Select Committees Member: Select Committee into Local Government: 26 June 2019 - 22 September 2020. Domestic Committees: Note: Fulfils an advisory role concerning services provided to Members. Member, Parliamentary Services Committee: 23 May 2017 - 21 May 2021. Member, Parliamentary Services Committee: 22 June 2021 - present.

Career before entering Parliament: Parliament of Western Australia – Parliamentary National Party, Executive Officer, May 2012 – February 2013. Department of Finance and Deregulation – Office of Tony Crook MP, Chief of Staff, September 2010 – May 2012. The Nationals WA (National Party of Australia (WA) Inc), State Director, July 2009 – September 2010. Office of the Minister for Regional Development and Lands – Hon Brendon Grylls MLA, Adviser, September 2008 – July 2009. Fire and Emergency Services Authority, Senior Fire Fighter (Fire & Rescue Service), May 2003 – September 2008. Bioworks Australia Pty Ltd, Company Director, July 2005 – November 2006. Westpork Pty Ltd, Farmhand, March 1999 – January 2003.

Education: North Merredin Primary School (Yr. 1). Gingin District High School (Yr. 2-7). Gingin District High School (Yr. 8-10). Certificate of Lower Secondary Studies (GDHS, 1997). Central Midlands Senior High School (Moora) (Yr. 11 & 12). Certificate of Upper Secondary Studies (CMSHS, 1999). Curtin University, Bachelor of Commerce, Units completed in Marketing, Management, Law, Information Systems, Economics and Accounting. Department of Fire and Emergency Services, Certificate III in Firefighting Operations.



WESTERN AUSTRALIA

Ms. Caitlin Collins MLA

Member of Parliament, Education and Health Committee member

Year First Elected/Appointed: **2021**

Government/Opposition: **Government**

Political Party: **WA Labor Party**

Career in Parliament: Elected to the Parliament of Western Australia in 2021

Career before entering Parliament: Teacher of History and Politics: Scotch College, Servite College, St. Norbert College.

Education: The Advanced Political Leadership Course (McKinnon Institute), 2021. The Women's Advanced Leadership Program, National Excellence in School Leadership Initiative (NESLI), 2018. Graduate Diploma in Education (Humanities & TESOL), University of Western Australia, 2014. Cambridge Certificate in English Language Teaching to Adults, International House, Bogota, 2011. Bachelor of Arts (History, Politics & International Relations) - First Class Honours, University of Notre Dame, 2007-2010. Parliamentary Internship, University of Dublin & Institute of Public Administration, 2008.



WESTERN AUSTRALIA

Hon. Neil David Thomson MLC

Member for Mining and Pastoral Legislative Council of WA

Year First Elected/Appointed: **2022**

Government/Opposition: **Opposition**

Political Party: **Liberal Party**

Career in Parliament: Appointed as Deputy Chair of the Joint Standing Committee for the Commissioner of Children and Young People. Sworn into Parliament in May 2022. Appointed Shadow Minister for Planning Lands and Heritage in April 2022. Elected in March 2022, as the sole member of the Opposition for the region of Mining and Pastoral, a region which 2.2million square kilometres.

Career before entering Parliament: 2017 - 2021: PartOner at ATEA Consulting an economics and policy consultancy operating in the Kimberley Western Australia. 2014 - 2017: Executive Director, Department of Aboriginal Affairs and Secretary of the Aboriginal Land Trust, Western Australia. 2011- 2014: Assistant Director General, Department of Planning Western Australia. 2011: Chief of Staff for Minister for Environment and Water (WA). 2010: Chief of Staff for Minister for Commerce, Housing, Science and Innovation Minister Assisting the Treasurer (WA). 2008 - 2010: Chief of Staff for Minister for Planning, Culture and the Arts (WA). 2006 - 2008: Assistant Director, Microeconomic Policy, Department of Treasury (WA). 2003 -2006: Senior Economist, Department of Fisheries (WA). 1997 - 2003: Various Roles including Principal Policy Officer, Department of Treasury (WA). 1988 -1997: Various Roles (including economics and technical roles) Department of Agriculture (WA).

Education: Master of Science (Agric) University of Western Australia, majoring in agricultural economics. Bachelor of Agricultural Science Massey University, New Zealand.



WESTERN AUSTRALIA

Hon. Wilson Tucker MLC

Member, Standing Committee on Public Administration

Year First Elected/Appointed: **2021**

Government/Opposition: **Opposition**

Political Party: **Daylight Saving Party**

Career in Parliament: Member, Standing Committee on Public Administration from 25 May 2021 to present. Daylight Saving Party Founder and president of the Daylight Saving Party WA 2016 onwards.

Career before entering Parliament:

- Software engineer/engineering manager, Zipform Digital, 1 August 2010–1 March 2012
- Employee, Longtail digital agency (marketing agency), 1/03/2012–1/07/2014
- Software engineer/engineering manager, Zipform Digital, 1/7/2014–1/9/2017
- Software engineering manager, Amazon, 1/9/2017–1/10/2019
- Software engineering manager, Expedia Group, 1/01/2020–1/05/2021

Education: Bachelor of Computer Science and Software Engineering, Edith Cowan University, Bunbury and Mt Lawley Campus, Perth; Carlton University, Ottawa, Canada.



WESTERN CAPE

Hon. Wendy Kaizer-Philander MPP

Chair of Committees

Year First Elected/Appointed: **2018**

Government/Opposition: **Government**

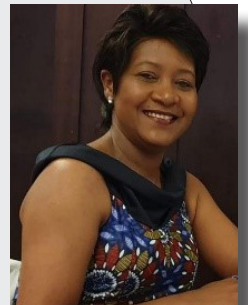
Political Party: **Democratic Alliance**

Career in Parliament: Chairperson: Health Standing Committee and Chairperson: Conduct Committee

Career before entering Parliament:

Typist / Clerk / Admin Officer : South African Police Services; Administrative Officer : Drakenstein Municipality; Ward Councillor; Proportional Representative Councillor; Mayoral Committee Member – Housing / Human Settlements; Mayoral Committee Member – Social Services

Education: Paulus Joubert Secondary School – Gr 12; Belgravia Institute – Local Government Management Diploma (none accredited); Nelson Mandela Metropolitan University: Oversight in Local Government Guidelines for Councillors learning programming (distinction), The Law governing decisions and decision making in Local Government learning programme (distinction), Code of Conduct for Councillors procedures for disciplinary hearings and investigations (distinction); University of Cape Town Faculty of Engineering and Built Environment – Successful course completion of training programme in integrated sustainable human settlements; Stellenbosch University School of Public Leadership Executive Programme in public and development management – Integrated Community Development Programme Planning NQF level 8; Agathos Consultancy – HIV/AIDS Course Certificate; Paarl Child Services – Appointed by Magistrate as a councillor for child welfare cases; Internal Centre for Local Democracy – Capacitating Women in Politics successful course completion; Democratic Alliance – Political Development Programme successful programme completion; University of the Witwatersrand – Certificate of Competence Parliamentary basics and fundamentals; Institute of Directors – King IV and Board effectiveness certificate of attendance; Africa Liberal Network Certificate of Completion women empowerment programme graduate 2021



WESTERN CAPE

Hon. Matlhodi Maseko MPP

Chair of the Committee on Human Settlements

Year First Elected/Appointed: **2014**

Government/Opposition: **Government**

Political Party: **Democratic Alliance**



Career in Parliament: Member of the following Committees: Rules, Public Accounts Committee, Standing Committee on Local Government, Standing Committee on Transport and Public Works, and Standing Committee on Agriculture, Environmental Affairs and Development Planning. Alternate Member of the following Committees: Parliamentary Oversight Committee, Budget Committee, Standing Committee on the Premier and Constitutional Matters, Standing Committee on Finance, Economic Opportunities and Tourism, and Conduct.

Career before entering Parliament: Hon. Maseko worked as a project coordinator in the housing department of the Cederberg Local Municipality until her appointment as a proportional representation councillor in 2012.

Education:

MENTOR BIOGRAPHIES

NEW SOUTH WALES

Hon. Jonathan O'Dea MP

Speaker of the Legislative Assembly

The Hon. Jonathan O'Dea MP was elected Speaker of the New South Wales Legislative Assembly on 7 May 2019. Upon his election as Speaker, he spoke to the House foreshadowing a number of changes during his speakership to improve and modernise the Parliament.

Jonathan was elected as Member for Davidson in 2007 from a career in the private sector. He holds Bachelor degrees in Arts and Law, Master degrees in Law and Business Administration, and is a Fellow of the Australian Institute of Company Directors. Before entering politics, Jonathan initially worked in law and then in senior management roles.

Jonathan previously served as a non-executive board director of a major health insurer, HCF, as well as on the Boards of education, government and charity organisations. His previous parliamentary roles include Chair of the NSW Public Accounts Committee, Parliamentary Secretary for Major Events and Tourism, Trade and Investment and Parliamentary Secretary to the Premier and Treasurer.



NEW SOUTH WALES

Hon. Leslie Williams MP

Deputy Speaker of the Legislative Assembly; Chair, Committee on the Independent Commission Against Corruption; Member, Committee on the Ombudsman, the Law Enforcement Conduct Commission and the Crime Commission; Member, Standing Orders and Procedure Committee

Year First Elected/Appointed: **2011**

Government/Opposition: **Government**

Political Party: **Liberal Party**

Career in Parliament:

- Assistant Minister for Education, 2015-2017
- Minister for Aboriginal Affairs, 2015-2017
- Minister for Education and Early Childhood Learning, 2015-2017
- Parliamentary Secretary for Regional and Rural Health, 2017-2019
- Parliamentary Secretary for Renewable Energy, 2014-2015
- Member, Joint Standing Committee on the Office of the Valuer-General, 2011-2014
- Chair, Committee on the Health Care Complaints Commission, 2011-2014
- Member, Committee on Children and Young People, 2022
- Member, Committee on the Health Care Complaints Commission, 2019-2022
- Member, Legislation Review Committee, 2019-2022

Career before entering Parliament: 2007 to March 2011 Registered Nurse, North Coast Area Health Service. 2007 to 2008 Registered Nurse, Catholic Care for the Aged. 1995 to 1996 Small Business Owner and Licencee, Lake Cathie Licensed Post Office. 1994 to 1995 Chief Executive Officer Sudden Infant Death Association (NT). 1990 to 1994 Sales Consultant, Learners World Educational Toys. 1988 to 1989 Assistant to Accountant, Murray Neck Group of Companies (Alice Springs). 1981 to 1987 Teacher, South Australian Department of Education.

Education: Diploma of Teaching (DipTeach), Adelaide College of Arts and Education, 1980. Bachelor of Nursing (BNurs), Southern Cross University, 2006.



WESTERN AUSTRALIA

Hon. Catherine (Kate) Doust MLC

Former President of the Legislative Council, Western Australia

Year First Elected/Appointed: **2001**

Government/Opposition: **Government**

Political Party: **Australian Labor Party**



Career in Parliament: MLC South Metropolitan Region from 22 May 2001. Elected to the Thirty-sixth Parliament for South Metropolitan Region on 10 February 2001. Re-elected 2005, 2008, 2013, 2017 and 2021 for terms commencing 22 May. Deputy Chair of Committees from 23 May 2001 to 21 May 2005 and President of the Legislative Council from 22 May 2017 to 21 May 2021.

Offices held:

- Parliamentary Secretary to the Minister Assisting the Minister for Public Sector Management; Culture and the Arts; Women's Interests from 26 April 2005 to 2 March 2006
- Parliamentary Secretary to the Minister Assisting the Minister for Planning and Infrastructure from 26 April 2005 to 27 June 2006
- Parliamentary Secretary to the Deputy Premier; Minister for Government Enterprises; Housing and Works; Heritage; Community Development from 26 April 2005 to 2 March 2007
- Parliamentary Secretary to the Minister for Consumer Protection; Land Information; Seniors and Volunteering; Youth from 2 March 2006 to 2 March 2007
- Parliamentary Secretary to the Minister for Small Business and Minister Assisting the Minister for Education and Training from 2 March 2006 to 21 November 2006
- Chairperson, Parliamentary Superannuation Board from 11 April 2005 to 21 May 2017
- Parliamentary Secretary to the Deputy Premier; Treasurer and Minister for State Development from 19 March 2007 to 23 September 2008
- Deputy Leader of the Opposition in the Legislative Council; Shadow Minister for Energy; Science and Innovation from 26 September 2008 to 26 January 2012
- Shadow Minister for Commerce; Consumer Protection; Small Business; Science; Innovation and Technology; Trade from 27 January 2012 to 8 April 2013
- Shadow Minister for Industrial Relations; Commerce; Small Business; Trade; Electoral Affairs from 9 April 2013 to 26 June 2015
- Member Parliamentary Superannuation Board from 22 May 2013 to 21 May 2017
- Shadow Minister for Industrial Relations; Commerce; Information Communications Technology; Small Business; Electoral Affairs from 26 June 2015 to 21 May 2017
- Deputy Leader of the Opposition in the Legislative Council 16 September from 2008 to 17 March 2017

Committees:

- Member, Standing Committee on Legislation from 31 May 2001 to 21 May 2005
- Member, Standing Committee on Procedure and Privileges from 31 May 2001 to 21 May 2005
- Member, Standing Committee on Environment and Public Affairs from 28 June 2001 to 21 May 2005. Reappointed from 26 May 2005 to 4 June 2009
- Member, Select Committee on Advocacy for Children from 2 December 2003 to 2 July 2004
- Member, Parliamentary Services Committee from 6 November 2008 to 21 May 2017 (Re-elected 25 November 2008 and 22 May 2013)
- Member, Select Committee into Parliamentary Privilege and Contempt of Parliament from 12 November 2008 to 4 June 2009
- Member, Standing Committee on Environment and Public Affairs from 4 June 2009 to 21 May 2013. (Elected Deputy Chair from 4 June 2009 to 21 May 2013)
- Chair, Standing Committee on Uniform Legislation and Statutes Review from 22 May 2013 to 21 May 2017
- Member, Standing Committee on Procedure and Privileges from 22 May 2013 to 21 May 2017
- Chair, Standing Committee on Procedure and Privileges from 23 May 2017 to 21 May 2021
- Member, Parliamentary Services Committee from 23 May 2017 to 21 May 2021
- Member, Standing Committee on Legislation from 25 May 2021

Career before entering Parliament: Library clerk, Geography Department, University of Western Australia, from 1982 to 1983. Clerk, National Mutual Life, from 1983 to 1984. Trade union official, Shop Distributive and Allied Employees Association of Western Australia from 1984 to 2001, member Board of Control and treasurer. Vice President, Unions Western Australia.

Education: St Matthew's School, Narrogin; St Michael's, Kalgoorlie; St Michaels, Bassendean; Mercedes, Our Lady of the Missions High School, Fremantle; University of Western Australia-BA

AUSTRALIA

The Hon. Kevin Andrews

The Hon Kevin Andrews served in the Australian Parliament from 1991 – 2022.

During that period, he held a number of ministerial portfolios, including Minister for Defence (2014-15), Minister for Social Services (2013-14), Minister for Immigration and Citizenship (2007), Minister for Employment and Workplace Relations and Minister Assisting the Prime Minister for the Public Service (2003-07) and Minister for Ageing (2001-03).

He was the Father of the House (2016-22) and Father of the Parliament (2019-22).

Mr Andrews also served as a Shadow Minister in a number of portfolios. He chaired and served on a series of Parliamentary Committees, including the National Disability Insurance Scheme, Australia's Family Law System, Foreign Affairs Human Rights, Legal and Constitutional Affairs and Intelligence and Security.

Prior to his election to Parliament, Mr Andrews was a Barrister-at-Law.

Kevin is married to Margaret. They have five children and seven grandchildren.



NEW SOUTH WALES

The Hon. John Ajaka

Former President of the Legislative Council, New South Wales and former CPA Vice-Chairperson

Year First Elected/Appointed: **2007**

Former Career in Parliament:

- Minister for Ageing, 2014- 2017; Minister for Disability Services, 2014- 2017; Minister for Multiculturalism 2015- 2017; Minister for the Illawarra, 2013-2015.
- Member of the NSW Legislative Council, 2007- 2021
- Parliamentary Secretary, 2011-2013
- Deputy Leader of the Government in the Legislative Council, 2014-2017
- President of the Legislative Council of NSW, 2017-2021
- Chair, Select Committee on the NSW Taxi Industry, 2009-2010
- Member, Committee on Children and Young People, 2009-2011
- Member, General Purpose Standing Committee No. 3, 2007-2011
- Member, Standing Committee on Law and Justice, 2007-2011
- Member, Select Committee into the Closure of the Cronulla Fisheries Research Centre of Excellence, 2012
- Chair, General Purpose Standing Committee No. 3, 2011-2013
- Member, Privileges Committee, 2011-2013
- Chair, Procedure Committee, 2014-2021

Career before entering Parliament: Law Clerk for Teakle Ormsby and Associates Solicitors, 1975-1976; Legal Clerk in office of Clerk of the Peace, 1976-1979; Senior Partner of Cohen Ajaka Walter Solicitors, 1983-1993; In-house Counsel of National Telecommunications, 1993-1995; Group Pty Limited, Director of Board Tel Limited, 1993-1995; Senior Partner of Ajaka Gestakovski Lawyers, 1995-2007; Councillor for Rockdale Council, 2004-2007.

Education: Sole Practitioner of Law; Achieved a Diploma of Law from the Solicitors Admission Board and Practising Certificate NSW Law Society. Admitted to the Roll of Solicitors; NSW Supreme Court; and High Court of Australia.



NEW SOUTH WALES

Russell Grove PSM

Russell Grove joined the staff of the Parliament of New South Wales in February 1971 and was appointed as Clerk of the Legislative Assembly in 1990, a position held for 21 years. His long standing and senior service of the Parliament, continuing for 40 years until his retirement from the Parliament of New South Wales on 4 November 2011, was recognised by the NSW Public Service Medal (PSM) being awarded in 2000 and the Centenary of Federation Medal in 2003.

During his career with the NSW Parliament, Russell gained vast experience in the areas of parliamentary procedure and practice, parliamentary administration including shared joint services and inter-parliamentary relations.

During his career he has had the opportunity to travel widely in Africa, Asia, the Middle East, Pacific, Canada, the USA, the Caribbean and the UK, participating in and leading parliamentary conferences, workshops and seminars. He has led Parliamentary Delegations to China, Japan, South Korea and Thailand. Facilitating and participating in workshops, seminars and training attachments, he is recognised as an expert in these areas, serving as a consultant in his role as Clerk Emeritus for the NSW Parliament.

Russell has had a long association with community organisations and initiatives serving as an Ambassador for the White Ribbon Campaign in NSW Parliament, and promoting the annual 'Loud Shirts Campaign' in support of Hearing Awareness programs and inclusion. Russell has contributed to Rotary International since 1991 as a Member of the North Sydney Rotary Club, serving as President in 2012-13. On retirement this commitment continued as a member of the Woy Woy Club, serving as President 2018-19 and Gosford East Rotary Club. In retirement Russell has been appointed as a Mentor through the NSW Department of Education program for mentoring high school students to assist in social education and support.

HONORARY APPOINTMENTS & PROFESSIONAL ASSOCIATIONS

Russell was appointed as the Honorary Secretary of the New South Wales Branch of the Commonwealth Parliamentary Association from 1984-2011. This role involved Russell working with various overseas Parliaments and Foreign Aid authorities in the preparation of programmes for the development of parliamentary processes in Africa, South East Asia, the Middle East and Pacific nations.

An early promoter for the formation of the Australian and New Zealand Association of Clerks-at-the-Table (ANZACATT), Russell was the inaugural Secretary to the Association at its inception and is an Honorary Life Member of the Association.

Russell is a Fellow of the Institute of Public Administration Australia (FIPAA), and a member of the Australasian Study of Parliament Group (ASPG). In 2011, Russell was made an Honorary Life Member of the Society of Clerks-at-the-Table in Commonwealth Parliaments (SOCATT), the Society of Clerks-at-the-Table in Canada; American Society of Legislative Clerks and Secretaries; the New South Wales Branch of the Commonwealth Parliamentary Association; the Association of Former Members of the NSW Parliament; and is a Life Member of City Tattersalls Club Sydney.

In recognition of Russell's meritorious service, and on the occasion of his retirement from the Parliament, Members of the Legislative Assembly unanimously resolved in the House on 20 October 2011 to extend to him the honorary title of Clerk Emeritus of the Legislative Assembly of NSW Parliament.

Russell was awarded a Paul Harris Fellowship for his work in the area of promoting parliamentary democracy in the developing world. Since his retirement in 2011 he has continued this work through various aid agencies.



POST-RETIREMENT ACTIVITIES

As Clerk Emeritus, I am available for advice and assistance to the Clerk when called upon, as appropriate. In 2012 I was appointed as the Acting Secretary, Department of Parliamentary Services, Commonwealth Parliament. Russell is available to participate in leading professional learning and development associated with professional ethics, good governance and parliamentary practice with programmes and workshops. On retirement, he has visited Samoa and Uganda, as well as attending the Professional Development Seminars of the Association of Canadian Clerks-at-the-Table and the American Society of Legislative Clerks and Secretaries.

As a Fellow of the Institute of Public Administration Australia, Russell has been called upon to present on areas of knowledge, facilitating a Master Class on 'Developing Political Nous'.

PERSONAL BACKGROUND

Russell was born in Kyogle in northern New South Wales in 1950 and was educated at Kyogle High School. He completed tertiary studies at the University of Sydney in St. Paul's College. He graduated with a Bachelor of Arts with majors in Government, History and Legal Studies. Russell was married to Frances for 46 years and has one daughter.

He is a current member of the Pearl Beach Tennis and Recreation Club. Other interests include the theatre, antique collecting and reading, in particular political biographies and international relations.

Russell has resided in Pearl Beach since 1997, moving there permanently in 2011 following his retirement and has contributed to many community activities over that time. He has served as an Executive Committee member of the Pearl Beach Progress Association over several years and is currently in his second year of President of this Association.

CPA & NSW TEAM BIOGRAPHIES

STEPHEN TWIGG **CPA SECRETARY GENERAL**

Stephen Twigg was appointed as the 8th Secretary-General Elect of the Commonwealth Parliamentary Association (CPA).

The CPA Secretary-General, Stephen Twigg is a former UK House of Commonsarian, who was elected to the Parliament of the United Kingdom as a Member of Parliament from 1997 to 2005 (Enfield Southgate) and from 2010 to 2019 (Liverpool West Derby). During his parliamentary career, he held several senior positions including Chairperson of the International Development Select Committee, Minister for Schools and a range of Shadow Front Bench roles.

Prior to his parliamentary career, Stephen Twigg attended Balliol College, Oxford University, where he studied Philosophy, Politics and Economics. He became the youngest President of the National Union of Students in 1990-92 and was then elected as a Local Councillor in the London Borough of Islington. Following the 2019 General Election, Stephen Twigg was instrumental in setting up the International Parliamentary Network for Education and was actively involved in parliamentary strengthening with both Global Partners Governance and the Westminster Foundation for Democracy (WFD).



SIMON JOHNSTON **CLERK ASSISTANT, HOUSE AND PROCEDURE AND SERJEANT-AT-ARMS,** **NSW LEGISLATIVE ASSEMBLY**

Simon is the Clerk-Assistant, House and Procedure and Serjeant-at-Arms in the New South Wales Legislative Assembly. The House and Procedure unit supports the sittings of the House by producing papers and records such as the Votes and Proceedings, the Business Paper and the Questions and Answers Paper. It provides high level procedural research, knowledge management, training and development, support for visiting delegations, and protocol for the Legislative Assembly.

The House and Procedure unit also provides information for Members and the public about parliamentary procedure and the operations of the Legislative Assembly, and is responsible for providing assistance to Members in the Chamber and receiving visitors to the Parliament.

Simon has worked for the Parliament since 2004 in various roles including the coordinator of the Parliament's twinning relationship with the House of Representatives of the Autonomous Region of Bougainville and the National Parliament of Solomon Islands. He joined the Department of the Legislative Assembly in 2015 and has worked in Corporate Services, Committees and House and Procedure roles.

The following members of staff from the NSW Parliament will be joining Simon in supporting the programme:

- Manuela Sudic, Executive Manager, Office of the Clerk
- Janelle Taouck, Parliamentary Officer, Administration, Office of the Clerk
- Rickee Murray, Parliamentary Officer, Projects, Office of the Clerk
- Todd Buttsworth, Manager, House and Procedure & Deputy Serjeant-at-Arms
- Amanda Alam, Manager, House and Procedure
- Louise Healey, Senior Parliamentary Officer, House and Procedure



MATTHEW SALIK
HEAD OF PROGRAMMES, CPA

Matthew has over a decade of experience working in the field of institutional parliamentary strengthening and parliamentary professional development. He has worked with national and subnational parliaments from over 30 Commonwealth countries.

He has been Head of Programmes (formally Head of Parliamentary Development) at the CPA Headquarters Secretariat since July 2019. In his current capacity he has strategic oversight for all programme delivery across the CPA Headquarters.

Prior to his appointment, he was Deputy Head of International Partnerships at CPA UK, which included overseeing and devising the CPA BIMR's election observation methodology and coordinating and analysing over seven Missions. Whilst at CPA UK, Matthew also held the roles of Deputy Head of Multilateral Projects; Americas, Caribbean and Europe (ACE) Programme Manager; Private Secretary to the CPA International Chairperson and CPC 2011 Project - Office Manager.

Before joining CPA UK, Matthew worked for five years in the House of Common, UK Parliament as Communications Administrator and Senior Officer Clerk.

Matthew holds a MSc International Security and Global Governance from Birkbeck, University of London and a BA (Hons.) History from the University of Westminster. Matthew holds a number of project management qualifications including PRINCE2 Practitioner and Project Management for Development (PMD Pro) certification, he is also a Continuous Improvement Practitioner.

Matthew has authored and edited a number of parliament-related publications including e-Handbooks on Cybersecurity and Cybercrime and Sustainability, Energy and Development, as well as specialist guides on communication skills for parliamentarians. In May 2020, he published on behalf of the CPA, its Model Law for Independent Parliaments which has been adopted in The Gambia and Anguilla. In May 2021, Matthew established the CPA Parliamentary Academy to provide bespoke expert online courses and residency programmes for parliamentarians and parliamentary officials across the Commonwealth.

Since 2022, Matthew is also an Expert Advisor to the Anguilla House of Assembly, Administration Committee.



LYDIA BUCHANAN
DEPUTY HEAD OF PROGRAMMES - BILATERAL ENGAGEMENT, CPA

Lydia Buchanan is currently the Deputy Head of Programmes at CPA and her work focuses on parliamentary strengthening around the Commonwealth on a bilateral basis. She is also the project lead for the CPA Parliamentary Academy and has been at the forefront of its development.

Prior to this appointment, Lydia spent two years at CPA UK most recently as a Programmes Officer and before this, she supported the UK Overseas Territories Project on public financial scrutiny, a special project funded by the UK Government. Before joining CPA UK she worked as the Clerk of Council for the Legislative Council of St Helena, which is where her keen interest for small branches and parliamentary strengthening primarily began.

Lydia has a degree in Politics and a Masters in Public Policy and Practice from the University of Greenwich. Lydia also holds a Project Management for Development (PMD Pro) certification.



AQSA LATIF
PROGRAMMES OFFICER

Aqsa Latif joined the Commonwealth Parliamentary Association Headquarters Secretariat in June 2019 and has supported various programmes delivered by the CPA in her capacity, first as an administrator and now as programme officer.

Aqsa has since published the CWP Annual Report 2019, CPA Commonwealth Day Youth Engagement Pack 2020, the CPA's Toolkit for Commonwealth Parliaments and Legislatures on the COVID-19 (Coronavirus) pandemic and most recently the Handbook on Lay Members of Parliament. In addition to this work, Aqsa leads on the CPA Commonwealth Parliamentary Research Service.

Prior to this appointment, she has worked as a Personal Assistant to the Director at GardeziJay&Co Accountancy and Membership Assistant Manager at Work.Life Co-Working.

Aqsa holds a BA Politics and History from SOAS (School of Oriental and African Studies) University London.



ARE YOU A...

PARLIAMENTARIAN OF THE YEAR ?



The CPA Headquarters Secretariat is pleased to announce that nominations are now open for the inaugural Commonwealth Parliamentarian of the Year Awards.

In accordance with the CPA's mandate to promote **GOOD GOVERNANCE**, to identify **BEST PRACTICE**, and to encourage **PEER-TO-PEER LEARNING**, the Commonwealth Parliamentarian of the Year Awards will look to award one parliamentarian, from within the CPA family, a Commonwealth Parliamentarian of the Year Award. In addition to the Commonwealth Parliamentarian of the Year Award there will also be the following three awards:

- **Parliamentary Equality and Diversity Award;**
- **New Parliamentarian Award;**
- **Parliamentarian Lifetime Achievement Award**

Nominations can be submitted through the official form available on the Commonwealth Parliamentary Association's website, at the following address: <https://www.cpahq.org/forms/cpa-commonwealth-parliamentarian-of-the-year-award-2022/>, no later than **Thursday 23 June 2022**.



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